

# SMME Clinic Community Building Anton Ressel

**Developing Your Business Strategy** 



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#### Anton Ressel - Business Strategy Consultant/ Facilitator / Mentor / Coach

Anton has more than 20 years' experience as an entrepreneur, training facilitator, business developer, consultant and mentor in the SME sector.

He is a published writer and was the entrepreneurial specialist for Fin24 for several years.

Lead Coach for the SAB Foundation Social Innovation & Disability Empowerment Awards

Entrepreneur in Residence for the FNB SEIL programme and has worked with Fetola for 17 years.



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### FOUR STEPS TO FORTUNE

- 1. Build a strong vision of success (business, individual)
- 2. Plan for a Long Business Life (100 years)
- 3. Prepare for growth (replicable systems)
- 4. Create access to Resources (finance, Skills, Markets)









#### ARE YOU PREPARED FOR THE FUTURE?

**Vision Setting** – Do you have a clear, inspirational Vision for your Business future? Is this aligned to your personal purpose or life quest?

**Strategic Plan** – are you clear on what you have to get right to achieve success?

Focused Actions - Do you have a prioritised set of actions to help achieve your Vision?

**Goal Setting** – Do you have SMART goals that break this into small steps and enable you to track your performance?

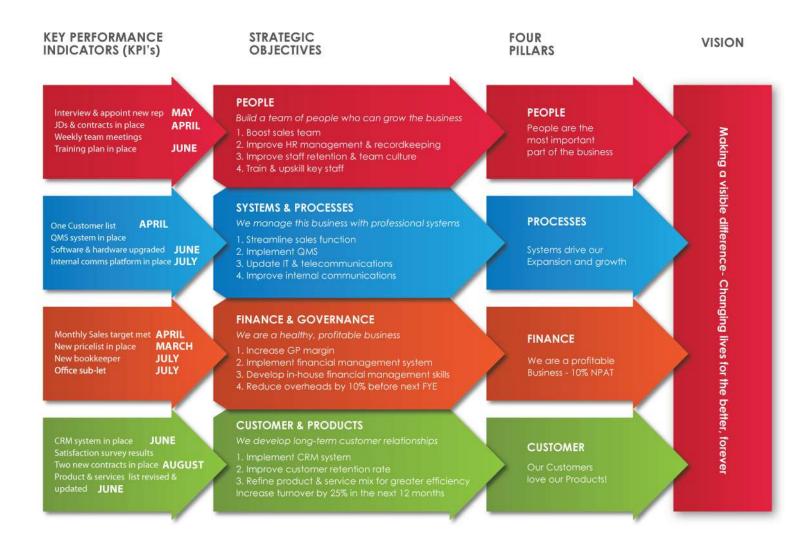
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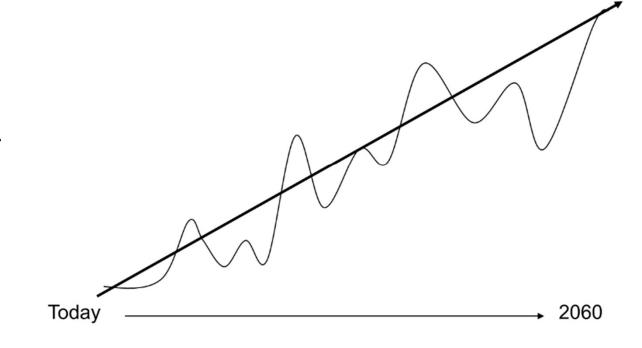




### It Starts with a Vision

"In order to succeed you must have long term vision. No organisation or individual that has become successful has done so with short term focus"

**Anthony Robbins** 



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### Crafting Your Vision Statement

- VISION: The desired future state (or 'Top of the Mountain') that the business is striving to create.
- A short inspiring statement of a desired future (Usually unreachable, but not outrageous) e.g.:

"Changing lives for the better, forever"

"To go beyond the norm and leave a lasting legacy in our community"

"To change the way that the world views Africa, and Africa views the world"

"Making it okay to be different"

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### The Four Pillars



TASK:
Come up with a
definition of Mastery
for each of the Four
Pillars

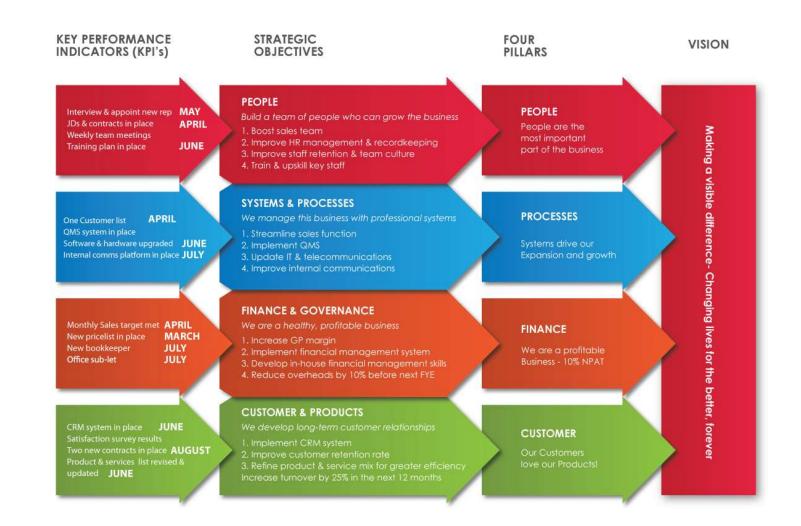
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## STRATEGY

- IS A FANCY WORD -

FOR COMING UP WITH

a long-term plan and

**PUTTING IT INTO ACTION** 

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### Strategic Actions or Objectives

- This is where 'the rubber hits the road'
- What do we need to do to achieve our Vision?
- What specific actions do we need to achieve this?
- Are these clearly defined and prioritized.





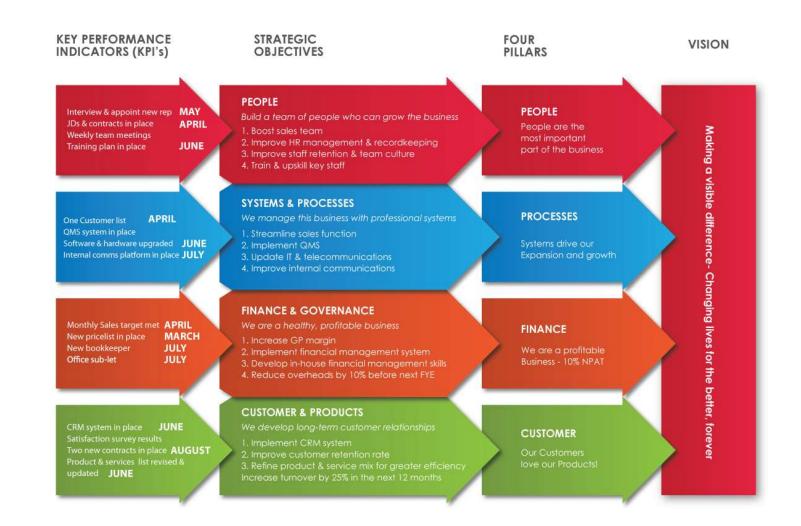












### Key performance Indicators (KPIs)

- KPI's are the smaller steps we need to take to implement our Strategic Objectives
- KPI's help keep us (and our team) on track, and tell us if we are headed in the right direction
- Like all SMART goals, KPIs should state a spec time period by which they will be achieved – and by whom





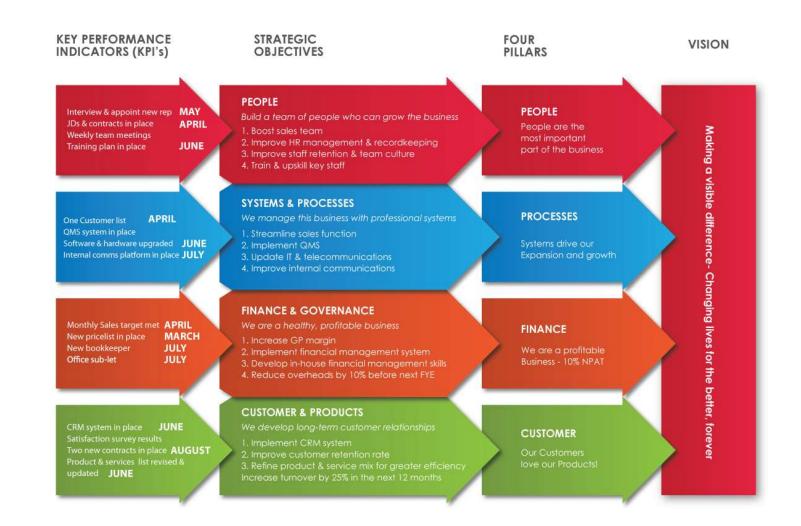












### Putting it all Together



- Vision Setting Do you have a clear, inspirational Vision for your Business future?
  - Is this aligned to your personal purpose or life quest?
- Business Plan are you clear on what you have to get right to achieve success?
- Focussed Actions Do you have a prioritised action plan to help achieve your Vision?
- Goal Setting Do you have SMART goals that break this into steps and enable you to track your performance?

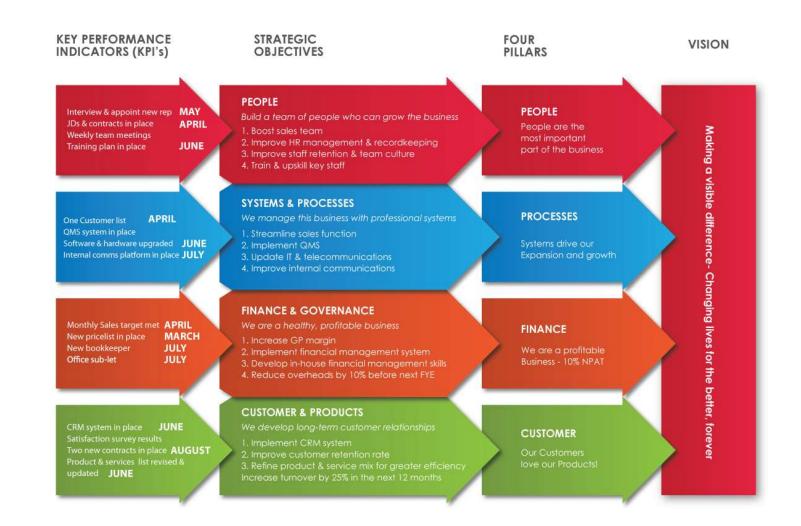
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